

Dialysis Tech Skills Checklist

Name: _____

Date: _____

Instructions: This checklist is meant to serve as a general guideline for our client facilities as to the level of your skills within your specialty. Please use the scale below to describe your experience/expertise in each area listed below.

Proficiency Scale:

1 = No Experience, 2 = Need Training, 3 = Able to perform with supervision, 4 = Able to perform independently

Experience	1	2	3	4
Acute/Inpatient Dialysis				
Chronic/Outpatient Dialysis				
Dialysis Home Care				
Pediatric Dialysis				
Patient and Family Education				
Set Up / Initiate Dialysis Treatment	1	2	3	4
Bicarbonate Dialysate				
Conductivity Testing				
Priming Dialyzer				
Checks for Machine/Alarm Settings				
Prep Vascular Access				
Local/Topical Skin Anesthesia				
Collect Blood Specimens				
Machine set up w/Anticoagulant				
Assess Patient and Equipment During Dialysis	1	2	3	4
Volume Status				
Vascular Access Function				
Arterial and Venous				
Blood Flow Rate				
Subjective Response to Treatment				
Management of Anticoagulation				
Conductivity				
Ultrafiltration Calculation				
Operation of Myron L. Meter				
Sequential Ultrafiltration/PUF				
Documentation of Dialysis Treatment				
Machine Alarm Troubleshooting Procedures	1	2	3	4
Blood Leak Alarm				
Arterial Pressure Alarm				
Venous Pressure Alarm				
Conductivity Alarm				

Machine Alarm Troubleshooting Procedures (cont.)	1	2	3	4
High Temperature Alarm				
Air/Foam Detector Alarm				
Power Failure Alarm				
Blood Pump Alarm				
Discontinue Dialysis	1	2	3	4
Fistula / Vein Graft				
Return of Blood				
Post Treatment Access Care				
Equipment Clean Up				
Sterilization Procedures				
Care of Patient with	1	2	3	4
AV Fistula/AV Graft				
Peritoneal Dialysis				
Hemodialysis				
Tunneled/Non-Tunneled catheter				
Fluid Overload				
Hypertension				
Hypotension				
Disequilibrium syndrome				
Hyperkalemia				
Seizures				
Muscle Cramps				
Pyrogenic Reaction				
Hemolysis				
Air Embolus				
Chest Pain				
Anemia				
Neuropathy				
Pericarditis				
Filter Blood Leak				
Cardiopulmonary Arrest				
Age Specific Skills	1	2	3	4
Newborn birth-30 days				
Infant 30 days-1 year				
Toddler 1-3 years				
Preschooler 3-5 years				
School Age 5-12 years				
Adolescents 12-18 years				
Young Adults 18-39 years				
Middle Adults 39-64 years				
Older Adults 64+ years				

I hereby certify that ALL information I have provided to ADEX Medical Staffing, LLC on this skills checklist and all other documentation, is true and accurate. I understand and acknowledge that any misrepresentation or omission may result in disqualification from employment and/or immediate termination.

Employee Signature: _____ Date: _____